## THE EFFICIENCY OF PROCUREMENT SYSTEMS IN GOVERNMENT EXECUTIVE AGENCIES: A CASE STUDY OF GOVERNMENT PROCUREMENT SERVICES AGENCY

## BY ERNEST SIMON MWAKITALU

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## **ABSTRACT**

Procurement function is one of the popular talks of many public and private organizations including the governments in many countries as about eighty percent (80%) of the budget is allocated for procurement of goods and services. Thus, the research problem for this study was to investigate whether there are hidden factors and unethical behaviors practiced in procurement systems leading to poor procurement performance of the government procurement agencies. The study was based at GPSA as a case and employed three units of analysis in gathering data/information namely: employees, management and various procurement documents (records). Primary data were obtained from employees and management whereas secondary data were obtained from various documents such as books, researches, journals, files and registers. The main findings indicated that there are problems in executing procurement activities within GPSA although procurement system exists and guided by PPA, 2004 and its PPR, 2005. The problems which were found during the study include: inadequate working tools, insufficient funds, poor technology, and lack of capacity building, lack of incentive packages, corruption, evaporation and leakage of fuels as well as bureaucracy. The main recommendations as far as this dissertation is concerned include: training of staff in public procurement skills, allocation of adequate funds, establishment of public procurement forum, use of procurement management information system, use of framework contracts and the like.